BRIEF TITLE	APPROVAL DEADLINE	REASON
Amend LMC 2.66 with standard Tax-Qualified Plan language recommended by the IRS		To obtain a favorable letter of determination from the IRS.

DETAILS		POSITIONS/RECOMMENDATIONS
An ordinance amending Lincoln Municipal Code Chapter 2.66 by amending:	Sponsor: Personnel Dept.	Recommend approval: Yes.
2.66.200 (b) to provide that a member shall be 100% vested upon attainment of requirements for an age and service retirement.2.66.200 (e) to provide a deceased member's military service be counted for vesting purposes.	Program Departments, or Groups Affected: Police and Fire Pension Members	
2.66.095(b),(c) and (f) to provide, in the case of an eligible rollover distribution, to separately account for taxable and non-taxable amounts.	Applicants/ Proponents: Personnel Dept.	
Discussion (Including Relationship to other Council Actions)	Opponents	Groups or Individuals
The Internal Revenue Service ("IRS") issued a favorable determination letter on May 20, 2011 regarding the City of Lincoln Police and Fire Pension		Basis of Opposition
Plan. According to a May 27, 2011 letter from legal counsel Ice Miller LLP, the IRS letter is contingent upon the	Staff Recommendations	ズ For □ Against Reason Against
adoption of proposed amendments to achieve compliance. The amendments must be adopted no later than December 16, 2011 (210 days after the date of	Board or Commission Recommendation	BY: None For Against No Action Taken For with revisions or conditions (See Details column for conditions)
the IRS letter). Failure to timely adopt the amendments will essentially nullify the letter.	CITY COUNCIL ACTIONS (For Council Use Only)	 □ Pass □ Pass (As Amended) □ Council Sub. □ Without Recommendation □ Hold □ Do not Pass

DETAILS	POLICY/PROGRAM IMPACT			
	POLICY OR PROGRAM CHANGE	NO D YES		
	OPERATIONAL IMPACT ASSESSMENT			
	FINANCES			
	COST AND REVENUE PROJECTIONS	COST of total project: \$ COST of this Ordinance/ Resolution \$		
		RELATED annual operating Costs \$		
		INCREASE REVENUE EXPECTED/YEAR \$		
	SOURCE OF FUNDS	CITY [Approximately] \$\$ \$% NON CITY [Approximately]		
·		\$% \$% \$%		
	BENEFIT COST ☐ Front Foot Assessment ☐ Square Foot	Average \$\$		

APPLICABLE DATES:

FACT SHEET PREPARED BY: Paul D. Lutomski

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REVIEW BY: Mark A. Koller Wak

REFERENCE NUMBER